ORDER - UNDERSTANDING - RESPECT



POLICE OFFICERS

- UP TO \$3,000 SIGN ON BONUS
- INCENTIVE PAY FOR TCOLE CERTIFICATION, BILINGUAL SPEAKERS, & EDUCATIONAL PAY
- WELLNESS PROGRAM PROVIDING ON-DUTY TIME FOR FITNESS AND FITNESS REWARD LEAVE
- 100% EMPLOYEE MEDICAL/DENTAL PREMIUM COVERED BY CITY
- STARTING PAY AT \$65,060
- ELIGIBLE FOR ANNUAL STEP RAISES

- EQUIPMENT AND UNIFORMS ARE PROVIDED INCLUDING TAKE HOME VEHICLES, HANDGUN WITH RED DOT SIGHT & SUPPRESSED PATROL RIFLE
- TMRS RETIREMENT (2:1 CITY MATCH)
- PROGRESSIVE IN-SERVICE AND EXTERNAL TRAINING EXCEEDING NATIONAL TRAINING AVERAGES
- OPPORTUNITIES FOR DIVERSE EXPERIENCE IN SPECIALIZED UNITS AND ASSIGNMENTS SUCH AS SWAT, K9, NARCOTICS, SPECIAL CRIMES, MENTAL HEALTH, TRAFFIC, AND CRIMINAL INVESTIGATIONS DIVISION

\$68,353 LATERAL SALARY



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