



City of Corinth Police Chief Recruitment



City of Corinth Police Department



Agora Commons at Corinth

The Community

The City of Corinth (population 23,750) is strategically located on eight square miles along the IH-35E north of Lake Lewisville and south of Denton. The City offers many advantages for business development as well as a high quality of life for our residents. Corinth represents a desirable blend of pleasant residential areas within easy access of quality commercial businesses and light industry, excellent educational institutions and medical facilities, airports, major professional sports events, shopping centers and a variety of outdoor recreational activities. Driving time to DFW Airport is approximately 20 minutes.

Corinth offers an outstanding quality of life, with great educational and recreational amenities. Corinth's location, just south of Denton, is minutes away from 2 major state university systems, the University of North Texas, and Texas Women's University. In addition, Corinth is home to the largest community college in Denton County, North Central Texas College, with over 6,000

students. Local school districts include the Denton ISD and the Lake Dallas ISD. Corinth is home to a 119-acre community park and sports complex located on the east side of I-35E, exit 460, on Corinth Parkway. The park boasts numerous baseball, softball, football, & soccer fields and a basketball court. Located within the park are a playscape, picnic gazebo, covered pavilions, walking trails, fishing piers, a fishing pond, as well as a wetlands/nature area. Corinth is also home to thirteen (13) developed neighborhood parks, and recently opened its Agora Commons Park to include a state-of-the-art music amphitheater and lawn, pedestrian boardwalk, splashpad, and playground.

Development Patterns & Growth

The City anticipates significant residential, commercial, and retail growth during the next several years with several major mixed use developments planned to begin construction in the next 12-15 months. The

population is projected to be just under 30,000 residents within next 4-5 years.

Governance

The City of Corinth is a Home Rule community that operates under the Council-Manager form of government. The Mayor is elected at-large. The five council members are elected at large by Place with majority vote to three-year, staggered terms. The Mayor serves as the presiding officer of the Council and votes only in the case of ties. The Mayor, City Council, and community are strong supporters of the Police Department.

The Police Department

Mission Statement – The Corinth Police Department is committed to excellence in service through innovative and progressive policing methods. We value the trust of our citizens and are committed to carrying out our duties with honor, integrity, and pride. Through partnerships and collaborative efforts, we will strive to enhance the safety and security in our community.

The Corinth Police Department consists of an authorized 40 sworn positions with 4 civilians as support staff. Additionally, the Department supervises three part-time crossing guards. The agency currently operates with a \$6.4 million budget.

The Corinth Police Department is made up of three Divisions: the Field Operations Division, the Support Services Division, and the Personnel Services Division.

The Field Operations Division is the largest division and includes four patrol shifts. This division consists of a total of 25 sworn positions including the captain. Each shift has a Sergeant, a Corporal and four patrol officers. Patrol officers work 12-hour shifts

and have rotating weekends off. Officers within the Field Operations Division also serve as UAS pilots (drone) when necessary. The Division includes a K-9 Unit, Traffic Unit with two motorcycles, and Bicycle Patrol.

The Support Services Division consists of: Criminal Investigations, School Resource Officers, and Animal Services. It is staffed by 10 sworn personnel. Three detectives are assigned to work specific types of crimes including crimes against persons, crimes against property, vehicle crimes, and narcotics. Property and Evidence, and Records have one civilian assigned to support the division. The Department currently has 5 School Resource officers assigned to 2 elementary schools, 2 middle schools, and 1 high school. Animal Control services are contracted out to the neighboring Town of Hickory Creek.

The Personnel Services Division incorporates the department's Professional Standards, Hiring, Recruiting and Training Unit. It consists of one Captain and one Sergeant working 10-hour shifts.

The Corinth Police Department provides services to the neighboring Town of Shady Shores through a local agreement.

On February 6, 2023, the Corinth Police Department received the award of “Accredited Law Enforcement Agency” from the Texas Police Chiefs Association Law Enforcement Accreditation Program. Begun in 2006, the Accreditation Program evaluates a Police Department’s compliance with 173 Best Business Practices for Texas Law Enforcement. These Best Practices were developed by Texas Law Enforcement professionals to assist agencies in the efficient and effective delivery of service and the protection of individual rights. These

Best Practices cover all aspects of law enforcement operations including use of force, protection of citizen rights, vehicle pursuits, property and evidence management, and patrol and investigative operations. The new Chief will be expected to maintain these high standards and the Accredited Status.

Position Overview

The ideal candidate will take the place of a well-respected and regarded Chief of Police who has served in the department for five years and is retiring after 54 years of law enforcement service.

The new Chief will be responsible for providing management of the activities of the Police Department, including community-oriented policing, law enforcement, departmental budget, strategic planning, and emergency preparedness. The Police Chief reports to and is appointed by the City Manager.

Education and Experience

- Bachelor's degree in Criminal Justice, Public Administration, Business Administration, or related field is required. Master's degree is preferred.
- Ten years progressive experience in law enforcement with five years' experience in a senior command level position is required.
- Successful completion of a law enforcement senior management program such as the FBI National Academy, Law Enforcement Management Institute of Texas, Leadership Command College, or similar professional program is preferred.

- An equivalent combination of education and experience may be substituted for some of the above.
- Experience in an agency that holds an "Accredited Status" with the Texas Police Chiefs Association is a plus.

Required Licenses or Certifications

- Texas Commission on Law Enforcement Advanced Peace Officer's Certificate required, Master's Peace Officer's Certificate preferred. Out of state applicants must be able to obtain a Texas Peace Officer's Certificate within six months, and an Advanced Certificate within two years.
- A valid Driver's License.

Candidate Profile

The ideal candidate would have:

- Experience in emergency management.
- Strong work ethic, high standards and clear goals.
- Superior written, oral, and interpersonal communications skills.
- Demonstrated effective, broad-based management skills.
- Cooperative and effective relationships with intra- and interdepartmental personnel, as well as any external entities with which the position interacts.
- Commitment to deliver high quality services to meet the high expectations of residents.

Compensation and Benefits

The salary range for this position is: Min \$150K – Max \$180 annually. Actual starting salary is based on experience and salary history.

The City offers a retirement plan through the Texas Municipal Retirement System with a matching ratio of 2 to 1 at retirement, and a deferred compensation 457 plan which the city matches 10% of contributions to a 401(a) qualified plan.

No Social Security participation (except Medicare).

Benefits are excellent and highly competitive.

For additional information regarding this position, please visit City of Corinth website www.cityofcorinth.com

Or, contact the Human Resources Department at,
940-498-3231
940-498-3230

To Apply

To be considered for this position, go to the link below and complete an employment application. Along with the application, submit your resume and a cover letter.

<https://cityofcorinth.applytojob.com/apply/>

Retired Police Chief Gary D. Johnson, with the Texas Police Chief's Association, will assist the City of Corinth in the selection process of the Corinth Police Chief.

This recruitment will remain open until the position is filled.

The first review of applications is scheduled for July 19, 2024.