



Position: Patrol Officer/SRO
Department: Police
Starting Pay: \$31.73 - \$40.15 (Lateral Entry Availability) Excellent Benefits Package
Posted: 05/13/2024
Closing Date: Positions Open Until Filled

Description / Essential Duties:

The school resource officer interacts with the Lake Worth Independent School District students, parents, facility, and staff daily in one-on-one and classroom settings to provide instructional and educational information regarding law enforcement. The school resource officer also helps provide a safe learning environment for all students and staff.

- Provides excellent service and protection to all members of the Lake Worth Community, including City staff, the general public, and all other work contacts.
- Afford all citizens highly efficient and professional protection and services.
- Promote an attitude of friendliness, helpfulness, tact, understanding and caring in the performance of assigned duties.
- Communicate cooperatively and openly with the community and respond to calls from the public regarding the status of cases and related information.
- Communicate openly within the organization; be a team player and offer mutual support to facilitate the accomplishment of higher goals of community protection and service over individual accomplishments. This same spirit of inter-organizational cooperation is carried further to cooperate with other law enforcement agencies and other governmental units.
- Assists in the protection of school property, personnel and students in accordance with the duties of a police officer.
- Investigates allegations of criminal incidents per police department policies and procedures
- Enforce state, local laws and city ordinances.
- Enforces traffic violations in all school zones located in the city of Lake Worth
- Coordinates the school's Crime Stoppers Program
- Serves as liaison between the school and the police department, juvenile officials, probation officials, courts and other agencies of the juvenile justice system.
- Participates as a resource person in the classroom, at assemblies and with parent groups by teaching classes, leading discussions, or offering information on law enforcement topics, campus security or other police department programs.
- Assists staff and students in the interpretation of state and local statutes.
- Attempts to detect and identify the early signs of deviant behavior.

- Identifies issues and challenges facing the student body and develop training programs and lesson plans for presentation to the students, faculty and parents about public safety and law enforcement related topics.
- Provides assistance to neighborhood merchants and residents regarding school-related programs.
- Improves the image of the uniformed law enforcement officer in the eyes of the students and the community.
- Provides presentations to a variety of groups on topics ranging from school resource programs to accurate information about gang activities and gang intervention strategies.
- Testifies in all court proceedings, which includes but not limited to Grand Jury testimony, Criminal and Civil proceedings, and suppression hearings.
- Interprets the function and purpose of the school resource program for the community.
- Provides high visibility crime deterrent on school zones, properties, parking lots and on athletic fields.
- Provides police mediation, conflict resolution and direction to students, parents, and school staff (The school resource officer does not function as a school disciplinarian and is not involved in the enforcement of disciplinary infractions unless the infraction constitutes a violation/s of the law or city ordinances)
- Works with the Student Council to resolve school police problems.
- Works with parents of troubled students at school
- Makes pertinent literature available to all students.
- Other duties as assigned by the police department.

Requirements:

Valid Class C Texas driver license; Valid Texas Intermediate or higher; School Resource Officer Certification from an approved training institute (within 1 year of appointment)

Education & Experience:

High School diploma or GED and practical law enforcement experience. Due to the educational segment of this assignment, a degree from an accredited college is preferred but not required.

Instructions On How to Apply:

Apply to Human Resources at sstreb@lakeworthtx.org