

# Texas Police Chiefs Association Foundation

“Law Enforcement  
Command Officer Program”





**Law  
Enforcement  
Command  
Officer Program**

## **Concept Goal:**

**To Encourage and Provide Comprehensive Leadership Development in Texas Law Enforcement “Up and Comers”.**

**To Recognize Those Individuals Who Work Hard to Prepare Themselves for Leadership Roles in Law Enforcement.**



## Law Enforcement Command Officer Program

# Process

1. Identify the Two Content Tracks of TPCAF Courses
2. Mandate Certain of Those Courses in Both Tracks
3. Allow for Certain Additional Elective TPCA Courses
4. Upon Completion of Requirements Provide an Attractive Certificate Denoting the Named Person as;

“Recognized as Being Trained as a

***LAW ENFORCEMENT COMMAND OFFICER***

By the Texas Police Chiefs Association”



# LECOP Course Tracks

## *Personal Leadership Development*

Developing Leaders for  
Texas Law Enforcement

Managing Patrol  
Operations

Managing Criminal  
Investigations

Managing Special  
Operations

Managing Traffic  
Enforcement Operations

Managing Administrative  
Operations

Leadership for Field  
Training Officers

New Supervisor's Course

## *Organizational Health & Integrity*

Organizational Leadership,  
Courage & Character

Basic Internal Affairs  
Investigations

Performance Appraisals &  
Employee Accountability

Pre-Employment  
Background Investigations

Auditing & Inspections

Recognition Program  
Training

Basic Field Training  
Officer's Course

## Track "A"

### **Personal Leadership Development**

*Courses Focus on Individual  
Leadership Skills and Their  
Application in Specific Assignments*

## Track "B"

### **Organizational Health & Integrity**

*Courses Focus on the Application of  
Leadership in an Organizational  
Sense and Influencing Culture and  
Organizational Health*



# LECOP Course Requirements

## Track "A" Required

Developing Leaders for Texas Law Enforcement

Managing Patrol Operations

Managing Criminal Investigations

## Track "A" Elective (Pick 2)

Managing Special Operations

Managing Traffic Enforcement Operations

Managing Administrative Operations

Leadership for Field Training Officers

## Track "B" Required

Organizational Leadership, Courage & Character

Performance Appraisals & Employee Accountability

Basic Internal Affairs Investigations

## Track "B" Elective (Pick 2)

Auditing & Inspections

Pre-Employment Background Investigations

Recognition Training

Basic Field Training Officer's Course



**LECOP  
Other  
Requirements**

- 1. Completion of Ten (10) TPCA Courses** *(6 Required, 4 Electives)*
- 2. No Timeline Requirement** *(Due to Department Cost and Absence Concerns)*
- 3. No Additional Cost**
- 4. Recommendation of the Chief Administrator**



## **LECOP Completion Process**

- 1. Applicants Complete 10 Courses As Prescribed.**
- 2. Applicants Will Submit an Approved Application to the TPCA Training Director.**
- 3. Application Will Include:**
  - A list of the classes completed,**
  - The date each class was completed,**
  - The Applicant's name, Agency and TCOLE PID,**
  - The Signature of the Applicant's Agency Chief Administrator Acknowledging Their Recommendation.**
- 4. Upon Receipt of the Application, the TPCA Training Director will Confirm the Completion of the Classes and the Agency Chief Administrator's Recommendation.**
- 5. Upon Confirmation of Qualifications, A Certificate Acknowledging the Completion of the LECOP Will Be Provided at No Cost.**